

Neptune City Board of Education GYMNASIUM

Woodrow Wilson School 210 West Sylvania Avenue Neptune City, NJ 07753

September 19, 2024 7:00 p.m.

Board Meeting Minutes

I. CALL TO ORDER

The meeting is an open public meeting of the Neptune City Board of Education. In accordance with Chapter 231, Public Law of 1975, adequate advance written notice of the meeting was made by posting the Board Meetings in the Asbury Park Press and/or The Coaster.

Welcome to this meeting of the Neptune City Board of Education.

II. ROLL CALL

Mrs. Bale	Present	Mr. Calhoun	Present	Mrs. Connor	Present
Mrs. Dellett	Present	Ms. Lashley	Present	Mrs. McGuigar	Present
Mr. Wescott	Absent	Mrs. Zanni	Present	Mr. Susino	Present
Others Present:		Dr. Boccuti	Absent	Mr. Gahles	Present

III. FLAG SALUTE

IV. INVITED GUEST - Neptune City Police Chief Matthew Quagliato - School Resource Officer position and matters of school safety

V. PUBLIC FORUM ON AGENDA ITEMS - None

Public comments should be directed to the President. Commentators should present themselves in a strong voice stating their name, address and affiliation.

V. EXECUTIVE SESSION

MOTION, to enter into Executive Session pursuant to the Open Public Meetings act of 1975, which allows the Board to go into Executive Session to discuss matters relating to:

<u>X</u>	Personnel Matters
<u>X</u>	Student Matters
X	Matters of Attorney/Client Privilege
	Pending or Anticipated Contract Negotiations
	rther be resolved that the Board will not be taking any action following the ve Session.

Motion by Ms. Dellet Second by Ms. Zanni

All in Favor: Ayes Oppose: None

Motion to return to Public Session

Motion by Ms. Lashley Second by Ms. Conner All in Favor: Aye Oppose: None

Motion to open to Public Session

Motion by Ms. Lashley Second by Ms. McGuigan All in Favor: Ayes Oppose: None

VI. MINUTES

1. BE IT RESOLVED, by the Neptune City Board of Education, to approve the Minutes of the August 22, 2024 Regular Meeting of the Board.

MOTION, upon recommendation of the Chief School Administrator, that the Neptune City Board of Education approve V. Minutes inclusive of Item 1.

Motion by: Ms. Lashley Seconded by: Mr. Calhoun

All in Favor: Ayes Oppose: None

VII. ADMINISTRATION REPORT

Chief School Administrator's Report

Enrollment - Week of September 16, 2024

90 Neptune High School

- 9 Poseidon
- 2 Allied Health
- o BioTechnology
- o High Tech
- 2 Law & Public Safety
- o Marine Academy
- o Wall Communications
- 13 Red Bank Regional
- 1 Acelero PreK Center
- 16 Out of District Special Education
- 269 Neptune City Week of September 16, 2024
- 402 Total Enrollment Week of September 16, 2024

Monthly Requirements

Fire Drill - August 1, 2024

Shelter in Place Drill - August 1, 2024

In-School Student Suspensions - August 2024 - 0

Out of School Student Suspensions - August 2024 - 0

Harassment, Intimidation, and Bullying Report - August 2024 - 0

Missing Child Report - August 2024 - 0

Nurse's Monthly Report - July and August 2024 (Submitted at August Board meeting)

Current Events

- 9/13 8th grade Car Wash (fundraising for NYC trip)
- 9/13 & 9/16 School District Physician, Dr. Oram, was here for sports physicals for students in grade 5-8
- 9/18 Back To School Night 7:00 8:15
- 9/26 Delivery of Mums (8th grade fundraiser)

Upcoming Events

- 9/23 Boosters Meeting 7:00 in the library media center
- 9/25 Picture Day for students and staff
- 10/11 Preschool "Pumpkin Patch" at school
- 10/16 Fire Prevention Day

Follow up Information Item

• As a follow up to the Right at School before care program consideration, the approximate cost for an office staff member and custodian to work an extra hour before normal work hours is \$10,000.00 for 180 student days. That amount was not budgeted for in the 2024-2025 budget as there was not sufficient interest for Right at School in a before care program until late August 2024.

A. RESOLUTION

BE IT RESOLVED, by the Neptune City Board of Education, upon recommendation of the Chief School Administrator, that the Neptune City Board of Education approve the VII. Administration Report.

Motion by: Ms. Lashley Seconded by: Ms. Dellett

DISCUSSION:

All Ayes Opposed: None

VIII. CORRESPONDENCE

- 1. Letter dated August 24, 2024 from Mr. David Calhoun to the Neptune City Board of Education
- Read Aloud by Mr. Calhoun

IX. BOARD PRESIDENT AND COMMITTEE REPORTS

Board President's Report - Mr. Anthony Susino No Questions

X. EDUCATION COMMITTEE - Mrs. Sheryl Zanni, Chairperson

Mrs. Connor, Mrs. Dellett, Mrs. McGuigan

Discussed: Sept 10 open houses, X-tra curriculars, Pre-k, Stem.

A. COMMITTEE REPORTS

XI. FINANCE AND OPERATIONS - Mr. David Calhoun, Chairperson

Ms. Lashley, Mr. Susino, Mr. Wescott No meeting was held

A. COMMITTEE REPORTS

PAYROLL CERTIFICATION

The Interim School Business Administrator and Business Administrator, Board Secretary reports, in compliance with N.J.S.A 18A:19-1b, that he has certified the following August, September 2024 payroll amounts:

August 30, 2024 \$31,356.87 September 9, 2024 \$4,567.64 September 13, 2024 \$163,966.34

B. RESOLUTIONS

1. BE IT RESOLVED, by the Neptune City Board of Education, that the August 2024 claims for goods received and services rendered and certified to be correct by the

Interim Business Administrator and Business Administrator be approved for payment in the amount of \$290,897.74.

- 2. BE IT RESOLVED, by the Neptune City Board of Education, upon recommendation of the Supervisor of Special Services and Business Administrator, to approve the Legal Services Agreement for Legal Counsel for Special Education Matters between Methfessel & Werble, specifically Athina L. Cornell, Esq., and the Neptune City Board of Education.
- 3. BE IT RESOLVED, by the Neptune City Board of Education, upon recommendation of the Business Administrator, to approve the agreement between Amergis Healthcare Staffing, Inc. and the Neptune City School District for contracted services as detailed in the agreement, initially for paraprofessional support with no current applicants to interview.
- 4. BE IT RESOLVED, by the Neptune City Board of Education, upon recommendation of the Business Administrator, to approve the agreement between Delta-T Group and the Neptune City School District for contracted services as detailed in the agreement, initially for paraprofessional support with no current applicants to interview.
- 5. BE IT RESOLVED, by the Neptune City Board of Education, upon recommendation of the Supervisor of Special Services and Business Administrator, to approve the agreement between Professional Therapy Associates, LLC and the Neptune City School District for contracted services as detailed in the agreement, initially for physical therapy.
- 6. BE IT RESOLVED, by the Neptune City Board of Education, to approve the Use of School Facilities request from the Neptune City Board of Recreation for basketball on Tuesdays and Thursdays, 10/15/24 4/15/25, from 6:00 9:00 PM.

MOTION, upon recommendation of the Chief School Administrator, that the Neptune City Board of Education approve XI. Finance and Operations B. Resolutions inclusive of B. Resolutions, Items 1. - 6. as presented.

Motion by: Mr. Calhoun Seconded by: Ms. Conner

DISCUSSION:

Mrs. Bale Yes Mr. Calhoun Yes Mrs. Connor Yes Mrs. Dellett Yes Ms. Lashley Yes Mrs. McGuigan Yes Mr. Wescott Absent Mrs. Zanni Yes Mr. Susino Yes

XII. HUMAN RESOURCES - Vacancy, Chairperson

Mr. Calhoun, Mrs. Connor, Mrs. Dellett

A. COMMITTEE REPORTS

B. DISCUSSION: Ms. McGuigan asked about Amerigas Healthcare and the Delta T Group.

Motion by: Mr. Calhoun Seconded by: Ms. Zanni

1. Status of 2024-2025 salaries for 12 month employees

Mrs. Bale Yes Mr. Calhoun Yes Mrs. Connor No Mrs. Dellett No Ms. Lashley No Mrs. McGuigan No Mr. Wescott Absent Mrs. Zanni Yes Mr. Susino Yes

Motion does not pass

C. RESOLUTIONS

- 1. BE IT RESOLVED, by the Neptune City Board of Education, to approve the appointment of Sarah Grady to the position of Kindergarten Teacher at the NCEA CBA salary schedule BA step 4 \$54,177.00 prorated to the start date to be determined.
- 2. BE IT RESOLVED, by the Neptune City Board of Education, to approve Diane Gonzales from the Keansburg School District to serve as PreK Instructional Coach two days per month for the 2024-2025 school year for a stipend of \$10,732.65. Let it further be resolved this stipend is budgeted in the school district's NJDOE PEA (PreK) entitlement grant funds award.
- 3. BE IT RESOLVED, by the Neptune City Board of Education, to approve compensation for Susan Tonzola for updating the Grade 1, 6, 7, 8 ELA curriculum to align to the New Jersey Student Learning Standards (NJSLS) at the NCEA CBA stipend of \$2,424.60 (\$606.15 x 4).
- 4. BE IT RESOLVED, by the Neptune City Board of Education, to approve compensation for Leigh White for updating the Grade K, 4, 5 ELA curriculum to align to the New Jersey Student Learning Standards (NJSLS) at the NCEA CBA stipend of \$1,818.45 (\$606.15 x 3).
- 5. BE IT RESOLVED, by the Neptune City Board of Education, to approve the appointment of Brittany Cernak (grade 4 teacher) to serve as the mentor for Arleth Zuniga (grade 1 LTS teacher) at the NJDOE CEAS stipend of \$550.00 paid by the mentee.
- 6. BE IT RESOLVED, by the Neptune City Board of Education, to approve the appointment of Bethany O'Brien (special education teacher) to serve as the mentor for Erin McEvoy (grade 1 special education co-teacher) at the NJDOE CEAS stipend of \$550.00 paid by the mentee.
- 7. BE IT RESOLVED, by the Neptune City Board of Education, to approve the appointment of Lisa Meyer Spanish teacher) to serve as the mentor for Jennifer Neice (ML teacher) at the NJDOE CE stipend of \$1,000.00 paid by the mentee.
- 8. BE IT RESOLVED, by the Neptune City Board of Education, to approve the following people to the 2024-2025 substitute list pending completion of all NJDOE and NCSD requirements:
 - a. Robert F. Burnett
 - b. Marianne Tantrum
- 9. BE IT RESOLVED, by the Neptune City Board of Education, to approve the letter of resignation dated August 28, 2024 from kindergarten teacher Claire Jacomme Binaco.

MOTION, upon recommendation of the Chief School Administrator, that the Neptune City Board of Education approve XII. Human Resources inclusive of C. Resolutions, Items 1. - 9. as presented.

Motion by: Mr. Calhoun Seconded by: Mc. Conner

DISCUSSION:

Mrs. Bale Yes Mr. Calhoun Yes Mrs. Connor Yes

Mrs. Dellett Yes Ms. Lashley Yes Mrs. McGuigan Yes

Mr. Wescott Absent Mrs. Zanni Yes Mr. Susino Yes

XIII. POLICY

A. RESOLUTION

- 1. BE IT RESOLVED, by the Neptune City Board of Education, to approve a second reading and final approval of Strauss Esmay Associates, LLP Policy Alert No. 232 including:
 - a. P 1140 Educational Equity Policies/Affirmative Action Revised, Mandated
 - b. P 1523 Comprehensive Equity Plan Revised, Mandated
 - c. P 1530 Equal Employment Opportunities Revised, Mandated
 - d. R 1530 Equal Employment Opportunity Complaint Procedure- **Revised**, **Mandated**
 - e. P 1550 Equal Employment/Anti-Discrimination Practices **Revised**, **Mandated**
 - f. R 2200 Curriculum Content Revised, Mandated
 - g. P 2260 Equity in School and Classroom Practices Revised, Mandated
 - h. R 2260 Equity in School and Classroom Practices Complaint Procedure **Revised, Mandated**
 - i. P 2411 Guidance Counseling Revised, Mandated
 - j. P 3211 Code of Ethics Revised, Recommended
 - k. R 5440 Honoring Student Achievement Revised, Recommended
 - l. P 5570 Sportsmanship Revised, Recommended
 - m. P 5750 Equitable Educational Opportunities Revised, Mandated
 - n. P 5755 Equity in Educational Programs and Services Abolished, Mandated
 - o. P 5841 Secret Societies Revised, Recommended
 - p. P 5842 Equal Access to Student Organizations Revised, Recommended
 - q. P & R 7610 Vandalism Revised, Recommended
 - r. P 9323 Notification of Juvenile Offender Case Disposition **Revised**, **Recommended**
 - s. P & R 2423 Bilingual Education Revised, Mandated
 - t. P & R 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries **Revised, Mandated**

MOTION, upon recommendation of the Chief School Administrator, that the Neptune City Board of Education approve XIII. Policy inclusive of A. Resolutions, Items 1., a. - t. as presented.

Motion by: Mr. Susino Seconded by: Ms. Dellett

DISCUSSION: TABLED

All Ayes's

XIV. REPORT ON NEPTUNE TOWNSHIP BOARD OF EDUCATION MEETING - Ms. Lashley - None

XV. REPORT ON NEPTUNE CITY BOROUGH COUNCIL MEETING - Mr. Susino Spoke about Tax Levy questions

XVI. OLD BUSINESS - None

XVII. NEW BUSINESS - None

XVIII. PUBLIC FORUM ON NON-AGENDA ITEMS

Sherry Rotem:

Representing teachers gave points of view regarding FT to PT/Remote Business Administrator, They feel the position should be on-site and will have negative effects such as , hiring other admins, paycheck accuracy, lack of concern about teachers finances, and should reconsider the remote set-up.

Negotiations: More collaboration with us, Re: Psychologist position were there applicants? Where are they now?

Tracy Brand: Why were 12 Months contracts rejected? Asked about a CSA search update. Ms. Lashley responded that they had interviews scheduled for next week from NJSBA.

Also, asked about the need for an additional secretary position which is necessary and the lack thereof is very disheartening.

Teacher- Member of the Public: asked about the FT Psychologist position

Member of the public: - asked about the taxes going up year after year, she has never seen taxes go up this much in all the years she has lived here. When was the last time the school was not in a deficit?

Member of the public: - asked do you need a CSA? Or can you just have a Principle? Is there a district we can merge with or set up a tuition deal? Any ideas about a possible merger?

Tracy Brand: Have we explored a CSA shared service arrangement with another district?

XVIV. ADJOURNMENT

Motion to Adjourn

Motion by: Ms. Dellett Seconded by: Ms. Conner

All in Favor: Ayes Oppose: None

At: 8:26 PM