

Neptune City Board of Education LIBRARY MEDIA CENTER

Woodrow Wilson School 210 West Sylvania Avenue Neptune City, NJ 07753

February 13, 2025 5:30 p.m.

Board Meeting Agenda

I. CALL TO ORDER

The meeting is an open public meeting of the Neptune City Board of Education. In accordance with Chapter 231, Public Law of 1975, adequate advance written notice of the meeting was made by posting the Board Meetings in the Asbury Park Press and/or The Coaster.

At this evening's Board meeting, you will notice that our agenda is being projected and each Board member is utilizing a Chromebook. We appreciate your understanding as we move forward in protecting our environment with paperless Board meetings.

Thank you for your cooperation and welcome to this meeting of the Neptune City Board of Education.

II. ROLL CALL

| Mr. Calhoun Present | Ms. Bale Absent | Mrs. Dellet Present |
|---------------------|---------------------|----------------------|
| Ms. Lashley Present | Ms. Santana Present | |
| Mrs. Zanni Absent | Mr. Susino Present | |
| Others Present: | Mr. Garrido Presen | t Mr. Gahles Present |

III. FLAG SALUTE

- NJSBA training- Chief School Administrator Search
- **Board candidates Interviews -** Ms. McGuigan, Ms. Lemmons

IV. EXECUTIVE SESSION

WHEREAS, Section 8 of the Open Public Meetings Act, N.J.S.A. 10:4-12 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED BY THE NEPTUNE CITY BOARD OF EDUCATION IN THE COUNTY OF MONMOUTH AND STATE OF NEW JERSEY as follows:

1. The public shall be excluded from discussion of and actions upon the hereinafter:

specified subject matter(s).

2. It is anticipated that the matter discussed will be made public if the need for confidentiality no longer exists.

3. Action may be taken following the Executive Session. It is anticipated that the Executive Session shall last 45 minutes.

MOTION, to enter into Executive Session pursuant to the Open Public Meetings act of 1975, which allows the Board to go into Executive Session to discuss matters relating to:

- <u>X</u> Personnel Matters
 - _____ Student Matters
- <u>X</u> Matters of Attorney/Client Privilege
- _____ Pending or Anticipated Contract Negotiations

Motion by Ms. Lashley Second by Ms. Dellet All in Favor All Oppose None

Motion to return to Public Session

Motion by Ms. Lashley Second by Mr. Calhoun All in Favor All Oppose None

* Board Votes on New Board Member Applicants Original Vote failed due to lack of sufficient voting members present:

Ms. McGuigan (MM) & Ms. Evans (LE)

Mr. Calhoun Yes (LE) Ms. Bale Absent Mrs. Dellet Yes (MM)

Ms. Lashley YES (MM) Ms. Santana Yes (LE)

Mrs. Zanni Yes (LE) Mr. Susino Yes (LE)

*Ms. Lemmons won the vote for New Board Member

Motion to open to Public Session

Motion by Ms. Lashley Second by Ms. Dellet All in Favor All Oppose None

V. PUBLIC FORUM ON AGENDA ITEMS

Ms. Rhotem said its been 6 mos with negotiations and no answers. Where is the transparency? Whats your plan?

Tracy Whitt commented that the educators feel disheartened, they spend countless hours, care deeply, its taking an emotional toll. Considering the growing resignations, it's about respect not money, feel not valued, its time to make a change.

Public comments should be directed to the President. Commentators should present themselves in a loud voice stating their name, address and affiliation.

VI. MINUTES

MOTION, that the Neptune City Board of Education approve the Minutes of the January 2, 2025 Reorganization meeting and January 16, 2025 Regular Board Meeting.

Motion by: Mr. Calhoun Seconded by: Ms. Lashley

All in Favor: All Oppose: None

VII. ADMINISTRATION REPORT

Chief School Administrator's Report

Enrollment - January 2025

- 85 Neptune High School
- 9 Poseidon
- 1 Allied Health
- o BioTechnology
- o High Tech
- 2 Law & Public Safety
- o Marine Academy
- o Wall Communications
- 13 Red Bank Regional
- o Acelero PreK Center
- 17 Out of District Special Education
- 247 Neptune City January 2025
- 374 Total Enrollment -January 2025

Monthly Requirements

Fire Drill - January 28, 2025 Shelter In Place Drill- January 23, 2025 In-School Student Suspensions - January 2025 - 0 Out of School Student Suspensions -January 2025 - 1 Harassment, Intimidation, and Bullying Report- January 2025 - 0 Missing Child Report - January 2025 - 0 Nurse's Monthly Report - January 2025

Current Events:

- 2/12/2025- Parent Teacher Conferences 6:00-8:00 pm
- 2/12/2025- 100th Day of School
- 2/13/2025- Parent Teacher Conferences 1:00- 4:00 pm
- 2/13/2025- Early Dismissal (PK 12:00 pm, K-8 12:30 pm)
- 2/13/2025- Board of Education Meeting 7:00 pm

Upcoming Events:

- 2/14/2025- School Closed for Students/Teacher In-Service Day
- 2/17/2025- School Closed- President's Day

2/18/2025- LEAD program for 5th grade

2/19/2025- Booster's Meeting 7:00 pm

2/20/2025 & 2/21/2025- Neptune Guidance Counselors- $8^{\rm th}$ grade schedules for 2025-2026 High School

2/21/2025- Birthday Friday

2/25/2025- LEAD program for 5^{th} grade

2/26/2025- PreK Registration for 2025-2026 school year

2/28/2025- Wax Museum (4th grade) 2:15 pm

MOTION, upon recommendation of the Chief School Administrator, that the Neptune City Board of Education approve the Chief School Administrator's Report as presented.

Motion by: Ms. Lashley Seconded by: Ms. Santana

DISCUSSION:

Ayes: All Nays: None

VIII. CORRESPONDENCE

1. Letter of Resignations

IX. BOARD PRESIDENT AND COMMITTEE REPORTS

Board President's Report - Mr. Anthony Susino - None

X. EDUCATION COMMITTEE

A. COMMITTEE REPORTS Feb 5th curriculum update, PD for teachers on moral building, money for supplies as needed, benchmarks,

B. RESOLUTIONS

 BE IT RESOLVED, by the Neptune City Board of Education, to approve the Language Instruction Education Three Year Plan (LIEP)
BE IT RESOLVED, by the Neptune City Board of Education, to approve the 2025-2026 School Calendar

MOTION, upon recommendation of the Chief School Administrator, that the Neptune City Board of Education approve Items 1-2 listed under Education as presented.

Motion by: MS. Lashley Seconded by: Ms. Dellet

DISCUSSION:

Ayes: All Nays: None

XI. FINANCE AND OPERATIONS - Mr. Calhoun, Chairperson, Ms. Lashley, Mr. Susino, Ms. Santana

A. COMMITTEE REPORTS - Feb 6 Recap

PAYROLL CERTIFICATION

The School Business Administrator/Board Secretary reports, in compliance with N.J.S.A 18A:19-1b, that she has certified the following January amounts:

January 30, 2025 \$154,880.29

B. RESOLUTIONS

BE IT RESOLVED, by the Neptune City Board of Education, that the February 2025 claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment in the amount of \$661,390.
BE IT RESOLVED, by the Neptune City Board of Education, to set time and dates of regular Board Meetings

The following are dates and times of the scheduled Regular Board Meetings of the Neptune City Board of Education. Under Chapter 231, Public Law of 1975, Regular Board Meetings are open to the public:

| Thursday | January 16, 2025 | 7:00 P.M. | Regular Meeting |
|----------|--------------------|-----------|-----------------|
| Thursday | February 13, 2025 | 5:30 P.M. | Regular Meeting |
| Tuesday | March 18, 2025 | 7:00 P.M. | Regular Meeting |
| Thursday | April 17, 2025 | 7:00 P.M | Regular Meeting |
| Thursday | May 1, 2025 | 7:00 P.M. | Regular Meeting |
| Thursday | June 12, 2025 | 7:00 P.M. | Regular Meeting |
| Thursday | July 17, 2025 | 7:00 P.M. | Regular Meeting |
| Thursday | August 14, 2025 | 7:00 P.M. | Regular Meeting |
| Thursday | September 18, 2025 | 7:00 P.M. | Regular Meeting |
| Thursday | October 16, 2025 | 7:00 P.M. | Regular Meeting |
| Thursday | November 20, 2025 | 7:00 P.M. | Regular Meeting |
| Thursday | December 11, 2025 | 7:00 P.M. | Regular Meeting |

Thursday January 8, 2026 7:00 P.M. Reorganization Meeting

Unforeseen circumstances may force the canceling and/or rescheduling of these meetings. In such cases, notice will be given as provided in the Open Public Meetings Act

MOTION, upon recommendation of the Chief School Administrator, that the Neptune City Board of Education approve Items 1 and 2 listed under Finance and Operations as presented.

Motion by: Ms. Lashley Seconded by: Ms. Dellet

DISCUSSION:

| Mr. Calhoun | YES | Ms. Bale ABS Mrs. Dellet YES | | |
|-------------|-----|------------------------------|--|--|
| Ms. Lashley | YES | Ms. Santana YES | | |
| Mrs. Zanni | YES | Mr. Susino YES | | |

XII. HUMAN RESOURCES - Ms. Bale, Chairperson Mr. Calhoun, Mr. Wescott, Ms. Dellett

A. COMMITTEE REPORTS

B. RESOLUTIONS

- 1. BE IT RESOLVED, by the Neptune City Board of Education, to approve rescinding the resignation of Bridgid Loveland, payroll/Accounts Payable Secretary
- 2. BE IT RESOLVED, by the Neptune City Board of Education, to approve the transfer of Bridgid Loveland, from payroll/Accounts Payable 12 months Secretary to Accounts Payable/ Human Resources 10 months secretary at an annual salary of \$41,000
- 3. BE IT RESOLVED, by the Neptune City Board of Education, to approve Ms. JoAnn Antonio, as payroll coordinator at the annual rate of \$16,000.
- 4. BE IT RESOLVED, by the Neptune City Board of Education, to approve the resignation of Pre-K teacher, Nancy Salamone , effective March 14, 2025
- 5. BE IT RESOLVED, by the Neptune City Board of Education, to approve the transfer of Kristen Bernhard, from Second Grade Resource Teacher to PreKindergarten Teacher. Replacing Nancy Salamone (No change in salary)
- 6. BE IT RESOLVED, by the Neptune City Board of Education, to approve Brianna Haviland as Second Grade Resource Teacher (Replacing Kristen Bernhard) at a salary of \$ 54,015 Step 3 BA. *Salary may be adjusted subject to ratification of successor agreement between the Neptune City Board of Education and the Neptune City Education Association.

 BE IT RESOLVED, by the Neptune City Board of Education, to approve Carolina Bezerra as School Psychologist at a salary of \$63,940 Step 11 MA+30.
*Salary may be adjusted subject to ratification of successor agreement between the Neptune City Board of Education and the Neptune City Education Association.

Mr. Susino wished Ms. Salamone best of luck

MOTION, upon recommendation of the Chief School Administrator, that the Neptune City Board of Education approve items 1 - 7 listed under Human Resources as presented.

Motion by: Mr. Calhoun Seconded by: Ms. Santana

DISCUSSION:

| Mr. Calhoun | YES | Ms. Bale AI | BS | Mrs. Dellet | YES |
|-------------|-----|-------------|-------|-------------|-----|
| Ms. Lashley | YES | Ms. Santana | a YES | | |
| Mrs. Zanni | YES | Mr. Susino | YES | | |

XIII. POLICY

- 1. BE IT RESOLVED, by the Neptune City Board of Education, complete a second reading and approval of Strauss Esmay Associates, LLP Policy Alert and Support System packet #233:
 - a. Policy #0141 Board Member Number and Term (Revised)
 - b. Policy #0141.1 Board Member Number and Term- Sending District (Revised)
 - c. Policy #0164.6 Remote Public Board Meetings During a Declared Emergency (M) (Abolished)
 - d. **Policy #2200 -** Curriculum Content (M) (Revised)
 - e. **Policy and Regulation #3160 and #4160 Physical Examination -** (M) (Revised)
 - f. Policy #5200, Attendance (M) (Revised)
 - g. Policy #5337 Service Animals (Revised)
 - h. Policy #5350 Student Suicide Prevention (M) (Revised)
 - i. Policy #7231 Gifts from Vendors(M) (Abolished)
 - j. Policy #8420 Emergency and Crisis Situations (M) (Revised)
 - k. Policy and Regulation #8467- Firearms and Weapons (M) (Revised)
 - 1. Policy #9181 Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants (Revised)

MOTION, upon recommendation of the Chief School Administrator, that the Neptune City Board of Education approve item 1 listed under Policy as presented.

Motion by: Ms. Dellet Seconded by: Mr. Calhoun

DISCUSSION:

Aye's : All Nay's: None

XV. REPORT ON NEPTUNE CITY BOROUGH COUNCIL MEETING None

XVI. OLD BUSINESS

None

XVII. NEW BUSINESS

Ms. Zanni spoke about collaboration with Mayor on Autism acceptance month

XVIII. PUBLIC FORUM ON NON-AGENDA ITEMS

Ms. Rohtem asked about the deficit amount, education comm meeting invite never happened, would like to be invited. Ms. Salamones departure is huge and the board needs to take appropriate action. Audit was due Jan 15th is behind. Board should stand with us not against us, promises this is the time for change. Thanks to Mr. Garrido.

Carol Gundersun - resignation reading was disheartening, was a pleasure to work with, she was the icing.

XIX. ADJOURNMENT

Motion to Adjourn

Motion by: Ms. Lashley Seconded by: Mr. Calhoun

All in Favor: All Oppose: None

At:7:58pm